



Acorn Villages Ltd

Training at Acorn Village

Acorn Village has always viewed training as being an essential part both of the quality of service that we provide and the personal development of staff and service users and is now reinforced by the requirements of the 'Essential Standards of Quality and Safety'.

Training at Acorn Village is co-ordinated and monitored by Acorn Training Services. Each member of staff has an Individual Training Plan that identifies their training/development requirements and how these will be met. An extensive database records all training.

Training Programme

This provides knowledge and practical skills in many subjects and relates to the needs of service users in each area. It also enables members of staff to develop their role in a way that is appropriate to them.

Diplomas in Health and Social Care

Acorn Training Services became an approved City and Guilds centre in 2002 and gained approval for NVQ's in December 2005. In 2011 NVQ's were replaced by Diplomas and are work based qualifications that demonstrate knowledge and competence at Levels 2 and 3. Following the completion of induction and mandatory training, staff members are given the opportunity to undertake a Diploma at a level in line with their job role 6 months from the start date of employment.

In September 2016 Acorn Training Services gained approval from City and Guilds to deliver the Level 4 Diploma in Adult Care. Home Managers and Deputy Home Managers have the opportunity to further their continual professional development (CPD) by undertaking this award.

Induction – Care Certificate

The induction training is designed to meet the Skills for Care standards which should be met within 12 weeks of employment and will enable new staff members to demonstrate high quality of care and support provided to our service users. There are 15 standards to be completed by e-learning.

It is the responsibility of Home Managers/Registered Managers to sign off new members of staff on the completion of the induction process.